

Member Wanted: Equality, Diversity, Inclusion and Belonging Subcommittee

The United Reformed Church is seeking new members to join its Equality, Diversity, Inclusion and Belonging (EDIB) Subcommittee.

Do you care about equality, diversity, inclusion and belonging within the life of the Church? Could you bring insight, challenge and constructive energy to shaping how the URC lives out its commitment to being a Church for everyone?

We are looking for members to join the EDIB Subcommittee, a subcommittee of the Faith in Action Committee, accountable to General Assembly. The subcommittee exists to remind the denomination that equality, inclusion, diversity and belonging are woven into its theology, life and work — and to challenge Church practice where needed.

What the subcommittee does:

- Monitors and, where necessary, challenges Church practices
- Develops and shares resources
- Supports and leads relevant initiatives
- Listens to and amplifies the voices of those on the margins of Church or society
- Develops policy and monitors its implementation, reporting regularly to General Assembly

What we're looking for:

- An understanding of equality, diversity, inclusion and belonging issues, particularly within a faith context (or a real willingness to learn)
- Some knowledge of URC governance structures — or willingness to get to grips with them
- An understanding of, or willingness to learn, the principles of safer recruitment
- The ability to work collaboratively with a diverse range of people
- Good communication skills and confidence contributing to group discussion
- Reasonable IT skills (Microsoft Office, Zoom, email)
- Membership of the United Reformed Church
- A genuine commitment to embedding equality, diversity and inclusion

Experience of advocating for marginalised communities, policy development, or the URC's conciliar structures would be a bonus, but is not essential — what matters most is your commitment and willingness to contribute.

The commitment:

The subcommittee meets three times a year, normally online (Zoom or Teams), with the option of hybrid meetings. Members serve a four-year term and are expected to attend at least two of the three meetings each year, reading papers in advance. From time to time, members may be asked to join short-life working groups for specific pieces of work.

This is a voluntary role; reasonable expenses are reimbursed in line with the URC's expenses policy.

Interested?

Please for more information and to return the completed in the application form contact jo@1227.co.uk .

Closing date: **31 October 2026**

We particularly welcome applications from those with lived experience of marginalisation, as we seek to ensure the subcommittee reflects the diversity of the Church and the society it serves.